

Youth Board Member Role, Application Pack



Visit to Tate Modern led by artist Beverley Bennett with Leaders of Tomorrow and Peckham Park Baptist Youth Group, 2019. Image: Ruth Sewell.

Background Information

Peckham Platform is a cultural organisation with a civic duty. We work to create positive change through meaningful social art and deliver projects where local residents and artists work together on a programme that is uniquely responsive and relevant to our area. Since 2010, we have fostered new collaborations between our local communities and prominent social artists; to co-produce bold new artworks that create open platforms for civic enquiry.

Learning Programme

Our work with young people currently includes Tilting the Mirror Project, Arts Awards and Youth Platform, a creative in-house initiative that develops agency in young people facing multiple factors of challenges in Peckham. Funded by Charterhouse Southwark and the Portal Trust, in the last 3 years, we have nurtured an effective model of progressive participation, from often first out of school arts engagement, to becoming creative leaders with the skills and confidence to pursue pathways in the creative sectors.

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Artistic Programme

Our artistic programme strives to be both relevant and supportive to artists and the communities with whom we work. Reflecting our values and concerns as a cultural organisation with a civic duty. We are committed to community-led co-commissioning and creating a genuinely collaborative process.

For each commission, we focus our work on engaging communities that are at risk of being marginalized in the cultural mainstream, platforming groups to explore the issues that arise with them. In the past, this has amplified the voices of womens' youth services, disability, mental health, and substance abuse recovery groups. We maintain a joint decision-making process with communities right through to the exhibition, installation or event.

Our new home will provide a larger, redeveloped gallery that welcomes these communities and more to a permanent and resilient home for our ground-breaking work, building on 10 years at the forefront of social art.

Our current co-commissioning programme includes a three-year project funded by Catalouse Gulbenkian Foundation, Esmée Fairbairn and Big Lottery titled Create Civic Change. A cross-generational, cross-cultural project capturing our community's response to a rapidly changing Peckham.

Company Information

Peckham Platform has a core part time staff of 6 with a further people working on project funded contracts, equating to a team of four as a full time equivalent. We are committed to creating a diverse workforce, offering flexibility within employment contracts, widening access to careers in the arts for volunteers, interns, apprentices and placements, and ensuring all staff have personal development plans to enable them to progress their career

The Board of Trustees consists of 9 members who lead the Charity and oversee the organisation in many ways. Trustees each bring unique skills and lived experiences to the organisation and contribute to the success of Peckham Platform. We also work with Advisors to offer expertise in specific areas to support the Charity to deliver its charitable objectives.

You can read more about who we are; our vision, mission and values and learn more about our team on our [website](#).

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ROLE DESCRIPTION AND PERSON SPECIFICATION	
<p>Role Title: Youth Board Member</p> <p>Accountable to: Chair of Trustee, Peckham Platform</p> <p>Eligibility: Aged 18-25 with a meaningful connection to Peckham/Southwark London.</p>	<p>Term: 1 Year - Voluntary role</p> <p>Time Commitment: 4-6 two-hour meetings per year and approximate 6-10 hours allocated for reading and engagement</p> <p>Location: Peckham/Online</p> <p>Type of role: Voluntary</p>
<p>What is a Youth Board Member</p> <p>As a Youth Board Member (18 to 25 years old) you will join our quarterly Board Meetings. You will be an integral and valued member of Peckham Platform’s Board consisting of 9 dynamic individuals from across a range of fields and backgrounds.</p> <p>As a Youth Board Member you will be interested in leadership, learning as part of your role and advocating on behalf of young Peckham residents. You are not required to have any past experience of a similar role, or knowledge of how a Charity works – this is an opportunity to develop your skills and ambitions in leadership and social arts.</p> <p>You will be supported through a contact lead from our board; to whom you can ask questions and provide feedback in one-to-one sessions. The Directors at Peckham Platform will offer 2 hour sessions to support your induction to the role.</p> <p>This role is vital to our Charity and ensures that the members of the Peckham Platform Board of Trustees hear the voices of young Peckham residents and make decisions with young people in mind. We are especially interested in hearing from applicants of African, Caribbean, Asian and Central American heritage and all their diasporas.</p> <p>If you want to know more about what a Board member does please read about the Five Ss in Governance here.</p> <p>Person specification</p> <ul style="list-style-type: none"> ● You are 18 to 25 years old 	

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- A keen interest of the work of Peckham Platform
- An interest in arts and culture and/or social arts

- A willingness to learn about how a charity operates
- Ability to feedback your ideas; ask questions and support the Chair in their work with Young People
- Ability to build positive relationships
- Ability to work collaboratively with Advisors, Trustees and Staff
- An understanding of our local communities
- Ability to undertake a DBS check for safeguarding purposes
- Previous Board member experience is not essential

Purpose of the Role

- Share your own experiences as a young person and support Peckham Platform in their work of creating relevant and ambitious projects for young people.
- Share your ideas around best practice with young people in Southwark.
- For Peckham Platform to offer opportunities to young people to learn and gain insight to how Charities operate and to offer access our Board and decision making
- Offer opportunities for young people to develop into leadership roles.

Responsibilities

- To read board papers that are sent through in advance of board meetings
- Take notes and feedback on how Peckham Platform performs against its objectives
- To attend all 4 scheduled Board meetings
- To encourage participation amongst young people in the area, ages 12 and up
- To actively engage and foster relationships with organisations and communities in the local area that serve young audiences.

What you will get from being a board member

- Training on how to be a Trustee
- Access to a network of people working in the cultural sector
- Experience of being a member of a board and strategic planning

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- Space to influence an arts organisation's future Professional development / CV building

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How to apply

We appreciate that applying for roles is time consuming, especially if you have lots of other commitments or are in the early stages of your career. Peckham Platform aims to make the process as light as possible. Therefore, we invite you to use 1-5 sentences to respond to each of the following:

- Introduce yourself to us (who you are, what are you interested in)
- Tell us how you think this role would help you to develop professionally and creatively
- Why is this role exciting for you?

While this is not essential to add to your application, we also invite you to think about your experiences of:

- Amplifying the voices of young people and intercultural communities

To apply, please send us your application

1. As a written statement of no longer than 2 pages; and/or an audio/video presentation of up to 5mins. Please tell us how you meet the person specification for the role. We would really like to hear why this role is an exciting move for you and what skills you would like to develop.
2. A supporting CV or creative portfolio no longer than 2 pages
3. Please also include earliest start date and names of two referees (only contacted after seeking permission)

Complete the [Equal Opportunities Monitoring form](#) (this is for monitoring purposes only and will be detached from your application).

If you would find it more accessible to complete any part of this application in a different format, please email recruitment@peckhamplatform.com

Application Deadline: Monday 23rd May 2022

Interviews: TBC

Start date: TBC

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Access support

We are committed to meeting reasonable adjustment, to meet access requirements and supporting all team members to apply to Access to Work to cover relevant costs. Access support is available for all applications, including alternative formats. If you prefer to meet one of our team or talk through this job pack please contact recruitment@peckhamplatform.com or call 020 7358 9645

Equal opportunities

Peckham Platform is an equal opportunities employer, and actively encourages applications from groups currently underrepresented irrespective of gender identity, sexual orientation, marital status, race, religion, nationality, ethnic origin, disability or age. This applies whether in relation to terms of employment, conditions of service or opportunities for training. Individuals are selected and treated on the basis of their relevant merits and abilities, and no one is disadvantaged by conditions or requirements that cannot be shown to be justifiable.

Our Anti-racism pledge and action plan

Our workforce reflects the demographics of Peckham and we actively support the anti-racism agenda. In terms of recruitment, we do this by ensuring that; all our roles are advertised, at least one person of colour attends every interview panel; people that are interviewed will get a chance to meet someone from the team to give insight to the organisational culture, as well as a chance to ask questions outside of the interview. We will offer feedback to everyone we interview. We strive to hire people with lived experience represented in the communities that we work with. We have relevant policies and procedures in place to ensure that our workplace is safe and welcoming.